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Sexism at Work: A Reality to Change

Alarming Statistics

Sexism in the workplace is still far too widespread. According to a survey by FiordiRisorse, 4 out of 5 women have experienced at least one episode of sexism during work hours, while 90% of women and 80% of men report having been either a protagonist or witness to such events. Furthermore, research by Fondazione Libellula reveals that one in two women has experienced discrimination or harassment at work.

Concrete Examples





Sexist remarks may seem harmless, but they have a devastating impact. From the classic question "Do you plan to have children?" during an interview, to the belittling "Are we feeling moody today, is it that time of the month?" These attitudes not only violate dignity but create a toxic work environment.

🔴 Possible Solutions

To combat sexism, creating a corporate culture based on respect and inclusion is essential. In France, for example, repeated sexist acts are considered a form of sexual harassment and can lead to severe disciplinary sanctions. In Italy, a ruling by the Court of Cassation has established that sexist jokes and sexual allusions can justify dismissal.

🚧 Ignored Consequences

The consequences of sexism go beyond individual discrimination.

Ignoring and demoting women can lead to losing talents, decreased productivity and innovation.

It's a risk not only for individuals but for the entire organization.

👉 Let's Unite for Change

It's time to act. Let's create support networks, raise awareness among colleagues and managers and remember: fighting sexism is not just a women's issue, but a matter of justice and equality for all.

