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The Rixain Plan: An ambitious interministerial commitment

Presented on March 8, 2023, by Prime Minister Élisabeth Borne, the Rixain Plan includes 30 concrete measures to promote [#professionalequality](#). Among the key measures are:

1. The "equality pack" for VSEs-SMEs: Reinforced support for [#smallbusinesses](#) and [#mediumbusinesses](#) by the Ministry of Labor, with dedicated tools and training. [#equalitypack](#)
2. Strengthening the "equality index": The government wants to make this index more effective by increasing the number of criteria taken into account, toughening sanctions for non-compliant companies, and making the publication of action plans mandatory. [#equalityindex](#)
3. Fighting [#genderstereotypes](#) in [#schoolorientation](#): Awareness-raising actions are planned for teachers, students, and families to encourage young girls to pursue scientific and technical fields. [#womeninscience](#)





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This ambitious plan mobilizes several ministries (Labor, Education, Economy, Equality between women and men...) and is in line with the commitments made by the government since the beginning of the five-year term. [#equalitycommitment](#)

The tools developed within the framework of MendTheGap, such as practical guides or online training modules, can be used by companies and organizations throughout Europe to implement effective [#equalpay](#) policies. The project thus contributes to creating a European dynamic in favor of professional equality, complementing national initiatives such as the Rixain Plan in France.



Le Tre Ghinee



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